

OUR VISION AND PURPOSE

To create community capacity for good mental health enabling people to lead a full and valued life. We demonstrate this through our workforce of experienced recovery workers to aid people in building life skills so that they can achieve their recovery goals and live independently in the community.

OUR VALUES

<p>Integrity To act with openness, honesty and transparency in the best interests of our participants, community and organisation.</p>	<p>Accountability Take ownership, have pride in our work and accept personal responsibility for our decisions.</p>
<p>Respect Treat others the way they would like to be treated and take into account people's different perspectives.</p>	<p>Wellbeing Focus on health, recovery and enjoyment as indicators of success.</p>

OUR STRATEGIC PRIORITIES

Over the next three years we're working on five key areas:



Increase accommodation and long term housing options by a minimum of 20% across the Top End.



Prevent the cycle of homelessness by providing wraparound support to vulnerable people who are accessing, or trying to access, housing.



Provide short to long term housing options for people based on their individual needs.



Remove barriers commonly faced when trying to access housing.



INCLUSIVE ACCOMMODATION

Provide an inclusive range of accommodation services to significantly improve the wellbeing of Territorians.

Make a significant difference to people's lives, through services which improve wellbeing, physical health and community participation.



Double the people currently supported, reducing the impact of mental illness in the Northern Territory and decreasing the reliance on primary services.



Provide mental health services to people who have difficulty accessing them, and reflect appropriate supports.



Provide early intervention services to children and their families to support wellbeing and good mental health.



MENTAL HEALTH SUPPORT

Improve the mental health of all Territorians by providing quality, integrated and responsive services.

Increase mental health awareness and literacy across the Northern Territory to ensure every person knows how and where to seek help.



Actively work to reduce the stigma associated with mental illness, enabling all Territorians to discuss their concerns how and when they need to.



Reduce suicide and suicide attempts through the implementation of culturally informed, evidence-based strategies across the Northern Territory.



Support the ongoing development of staff in trauma-informed practice and recovery led practice



EDUCATION AND AWARENESS

Save Territorian lives through the provision of targeted, evidence-based education and advocacy.

Support emerging leaders through their development, recognising them as the catalyst for change and future leaders of our organisation.



Our First Nations Advisory Group are influential in leading initiatives that improve outcomes for First Nations people.



As supported by our RAP, increase partnerships with ACCO/ACHO's to strengthen specialist knowledge in service delivery.



Continue to develop flexible service models to respond to emerging community needs.



CONTINUOUS IMPROVEMENT

Maintain focus on developing new initiatives that address gaps and emerging trends.



SUSTAINABLE ORGANISATION

Maintain a competent, innovative organisation with staff who can achieve our mental health goals.

Create a workplace where all people are welcome, differences are embraced and staff feel accountable, engaged and that their wellbeing is prioritised.

Increase the number of people who identify as having a lived experience in our team and enable them to create change.

Increase the number of people who identify as First Nations in our team and support them to thrive in their work.

Maintaining good governance to ensure quality, integrated and innovative supports.

Ensure multi-year income streams from a variety of sources to support program delivery.