

Position Information

Position Title	Board Member
Stream	TeamHEALTH Board
Reports to	Board Chair
Award	Not applicable – governance only position

Organisation Information

TeamHEALTH is a for-purpose community mental health organisation that has been supporting people on their mental health journeys for over 35 years. TeamHEALTH seeks to create community capacity for good mental health so that all people may lead a full and valued life.

TeamHEALTH provides evidence-based mental health services across the stepped model of care – focusing on support, recovery and rehabilitation across Darwin, Palmerston and the regional and remote communities of the Northern Territory's Top End.

Our services support people across the lifespan and include mental health promotion, early intervention, psychosocial recovery, community housing, residential services, NDIS and Aged Care.

We are the only non-faith based, grass-roots mental health organisation that focuses solely on the Northern Territory.

TeamHEALTH actively promotes and supports an inclusive and diverse culture. We welcome all people, regardless of age, gender, race, ability, sexual orientation, faith, religion and all other identities represented in our community.

TeamHEALTH is accredited under the National Standards for Mental Health Services, the NDIS Quality and Safeguarding Framework, the National Regulatory System for Community Housing, Aged Care Quality Standards, and the National Principles for Child Safe Organisations.

TeamHEALTH is the business name for Top End Association for Mental Health Inc, an incorporated entity under the *Associations Act 2003* (the Act). TeamHEALTH is registered under the Australian Charities and Not-for-Profit Commission (ACNC) and is a Public Benevolent Institution.

The TeamHEALTH constitution is available on our website. The constitution outlines the composition, roles and responsibilities of the Board of Management, as required under the Act.

Position Summary

Board Members contribute their expertise and judgement to guide TeamHEALTH's strategic direction, governance, and sustainability.

As part of a diverse and skilled Board, members ensure the organisation delivers quality mental health services while upholding accountability and community trust.

Key Responsibilities

- i. Contribute actively to Board discussions, bringing independent judgement and expertise.
- ii. Ensure compliance with TeamHEALTH's constitution, legal, and regulatory requirements.
- iii. Support and monitor the organisation's strategy, performance, and risk management.
- iv. Act as an ambassador for TeamHEALTH within the community and networks.
- v. Uphold high ethical standards, integrity, and commitment to TeamHEALTH's values.
- vi. Participate in committees or working groups as required.

Key Selection Criteria

- i. Experience in governance, management, or leadership within health, community, government, or business sectors.
- ii. Understanding of governance responsibilities for not-for-profit organisations.
- iii. Skills and expertise in one or more of the following: finance, legal, clinical, mental health, First Nations engagement, or community development.
- iv. Strong communication, collaboration, and problem-solving skills.
- v. Commitment to improving mental health outcomes and community wellbeing in the Northern Territory.
- vi. Prior Board or committee experience is desirable but not essential.

Key Selection Criteria

- i. This is a voluntary role.
- ii. Expected time commitment: 1 day per month, including preparation, meetings, and representation
- iii. Board meetings are held regularly in Darwin

Position Description Approval

Approved by	Jessica Silvester, Chair and Public Officer, TeamHEALTH Board
Date approved	
Signature	