



**POSITION DESCRIPTION
SUB ACUTE PROGRAM
PSYCHOSOCIAL REHABILITATION WORKER (PRW)**

Position title	Psychosocial Rehabilitation Worker (PRW)
Program	Sub Acute Program (Residential) Papaya
Responsible to	Residential Program Manager
Employment conditions	Casual as per roster 24hrs 7 days per week. Conditions are in accordance with Northern Territory Social and Community Services Industry Award (2002), Grade 2. Salary packaging is available.
Service area	The position is based at the Sub Acute Residential Program which is based in Nightcliff, Northern Territory 0810. The program is available to people living in the Darwin, Palmerston and surrounding areas aged 16 and over who are eligible for service from Top End Mental Health Services (TEMHS).
The organisation	TEAMhealth is a community based incorporated association funded by the Northern Territory and Australian governments and receiving other revenue through client fees. TEAMhealth provides a range of services to people with a mental illness and a resultant psychiatric disability. TEAMhealth also provides community based aged care services.
The program	The program is designed to reduce the impact on Cowdy Ward at Royal Darwin Hospital (RDH) for client's experiencing an exacerbation of their mental illness. Clients may be referred to the program at pre hospital admission (step up), or whilst in hospital to facilitate early discharge (step down). At any one time, eight people are able to reside at the facility.
Funding	The Sub Acute Program is funded by the Northern Territory Department of Health and Families.
The role	To provide direct service to clients.

RESPONSIBILITIES

Organisational responsibilities

1. Develop a thorough knowledge of TEAMhealth goals, knowledge and practices;
2. Contribute to the development and review of TEAMhealth policies, procedures and tools;
3. Contribute positively to the operations of TEAMhealth and the realisation of organisational goals and responsibilities;

4. Promote safe practice, a healthy work environment and compliance with occupational health and safety legislation. Report all occupational health and safety issues to the Administration Manager immediately;
5. Promote and participate in, continuous quality improvement activities to assist in the delivery of high quality services.
6. Participate in health promotion activities.

Communication responsibilities

1. Communicate openly, honestly and effectively with clients, co-staff and management;
2. Act with sensitivity and understanding towards others and acknowledge and respect differences in personal beliefs and values;
3. Actively participate in team processes, including client reviews, team meetings and program reviews;
4. Work collaboratively and cooperatively with Top End Mental Health Services (TEMHS), other government and non government service providers.

Professional responsibilities

1. Ensure client, staff and organisational confidentiality at all times;
2. Work within program guidelines as stated in the funding agreement;
3. Develop a thorough knowledge of and work within the NT Disability Service Standards, the National Mental Health Strategy, the National Mental Health Service Standards (1996) and other relevant legislation;
4. Adhere to all TEAMhealth policy and procedure as varied from time to time;
5. Implement effective time management and workload management skills;
6. Collect and report data in accordance with the program's service agreement and TEAMhealth requirements;
7. Actively participate in regular supervision with direct supervisor;
8. Display a commitment to professional development by setting and fulfilling development goals on an annual basis through the performance management system;
9. Keep abreast of developments in the industry and ensure that TEAMhealth practises reflect industry best practise;
10. Participate and undertake ongoing training and professional development activities.

Position specific duties

1. Provide direct services to clients as documented in client support plans;
2. Ensure that services provided reflect principles of psychosocial rehabilitation and recovery;
3. Assist in the running of the household and participate in rostered duties.

Selection Criteria

Essential

1. Demonstrated understanding of the recovery model and psychosocial rehabilitation;
2. Demonstrated ability and a strong commitment to carer and consumer rights;
3. Demonstrated ability to work collaboratively with clinical services, consumers, carers, government departments and non-government organisations.
4. Demonstrated experience in the delivery of services to people with a mental illness;
5. Proven ability to strive for continuous quality improvement;
6. High level communication skills;
7. Demonstrated ethical work practices and good personal boundaries;
8. Minimum Certificate 4 in Mental Health; or willingness to obtain;
9. Computer literacy in an MS Office environment;
10. Current NT Driver's Licence;
11. Willingness to undergo a police check.

Desirable

12. Tertiary qualifications in a relevant discipline;

13. Knowledge of relevant legislation including the NT Disability Services Standards (1996), NT Mental Health and Related Services Act (2005), National Mental Health Service Standards (1996), National Mental Health Plan (2003-2008), Carer Recognition Act (2006), Adult Guardianship Act (2006) and Northern Territory Disability Service Standards (1999);
14. Current First Aid Certificate.